# Labor market conditions: San Juan County

San Juan County Economic Development Council Datapalooza at Orcas Island December 2, 2016

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### **Unemployment and Labor Force**



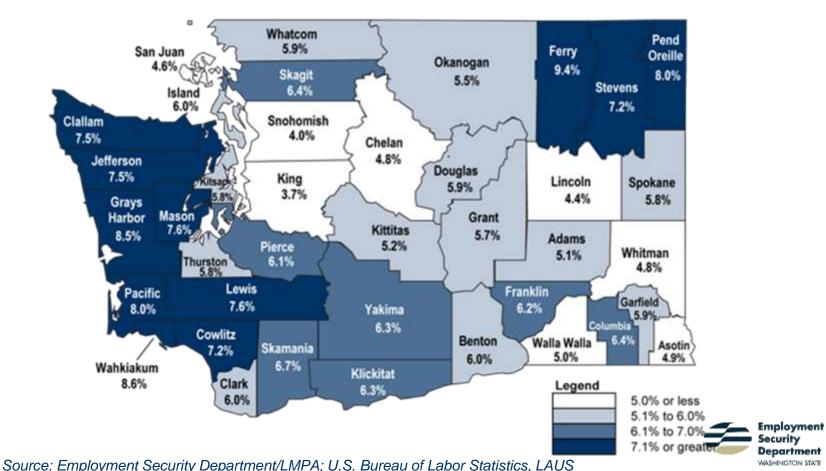
# Labor force snapshot: October 2016

	Washington state	San Juan County
Unemployment Rate	5.0%	4.6%
Civilian labor force	3,687,960	7,641
Unemployed	186,226	354
Active UI claims	46,909	38

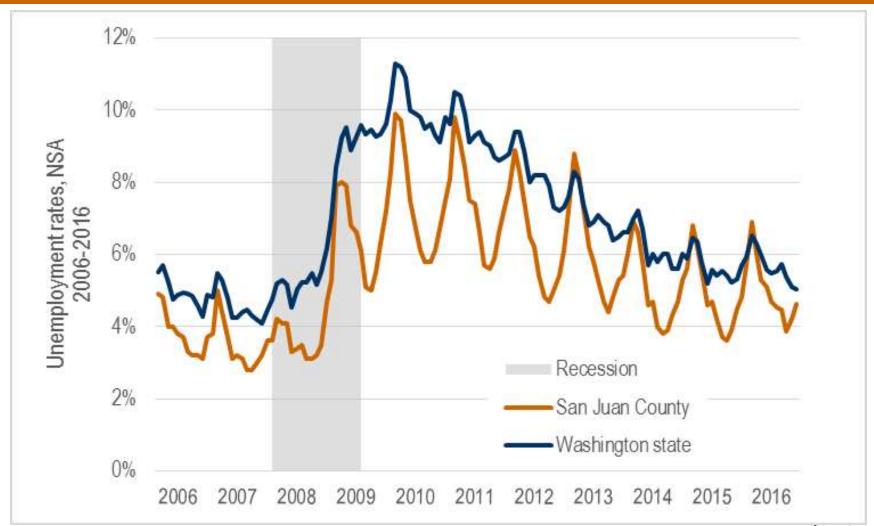


### Labor force dynamics vary by location

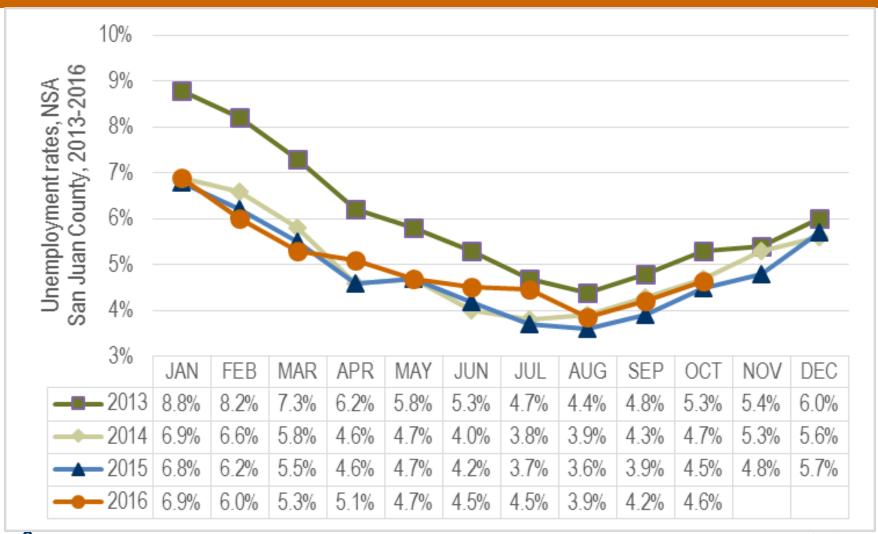
October 2016 County unemployment rates, not seasonally adjusted



## The unemployment rate is highly seasonal in San Juan County



# There has been very little change over the past few years

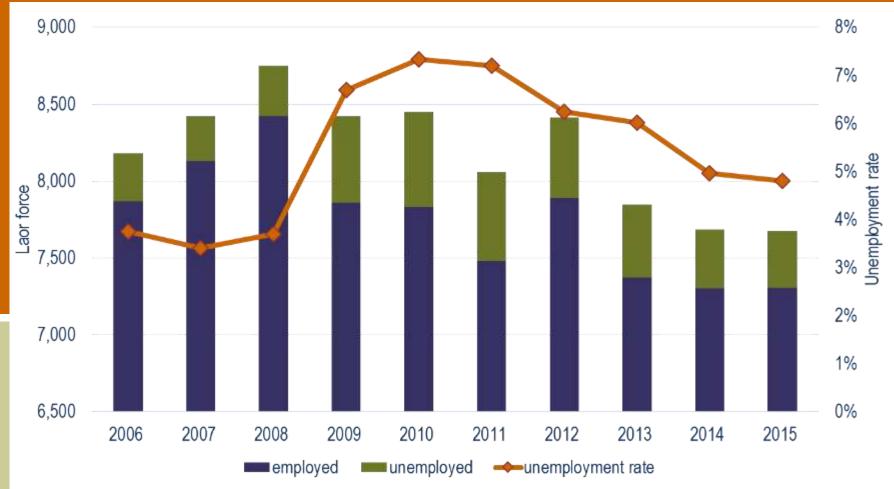


## The average annual unemployment rate has been declining.





### ...but so has the size of the labor force





### Industry employment



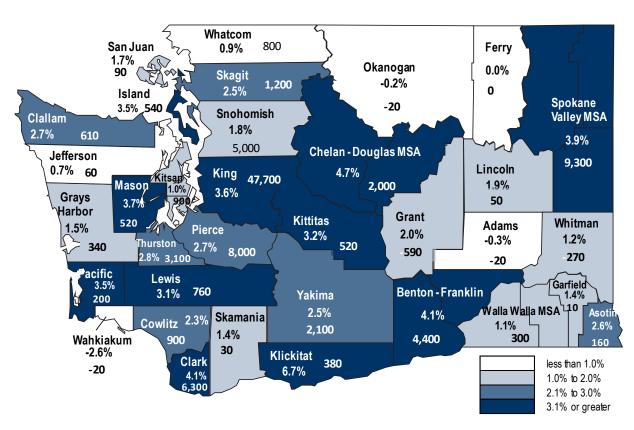
## Employment Snapshot: October 2016

	Washington state	San Juan County	
Job change over the month:	+21,400	-520	
Job change over the year:	+102,000	+90	
Year-over-year growth rate:	3.2%	1.7%	



### Year-to-year job growth was relatively weak in San Juan County

October 2015 To October 2016 Job-growth (percent and job change) Washington state added 102,000 (3.2%) jobs



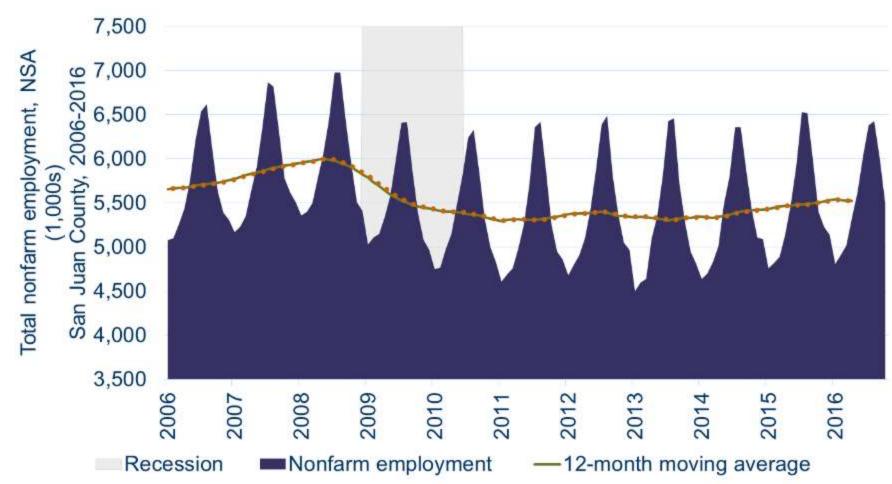


### The largest year-to-year gains were in construction

	Prelim	Sep-16	Oct-15	Oct-15
NAICS Industry Title2	Oct-16	Oct-16	Oct-16	Oct-16
Total Nonfarm 3	5,490	-520	90	1.7%
Total Private	4,610	-540	30	0.7%
Goods Producing	830	-30	50	6.4%
Mining, Logging, and Construction	650	-10	50	8.3%
Manufacturing	180	-20	0	0.0%
Service Providing	4,660	-490	40	0.9%
Trade, Transportation, and Utilities	920	-80	20	2.2%
Information and Financial Activities	330	-10	0	0.0%
Professional and Business Services	410	-10	20	5.1%
Education and Health Services	610	10	0	0.0%
Leisure and Hospitality	1,330	-410	-50	-3.6%
Government	880	20	60	7.3%
Workers in Labor/Management Disputes	0	0	0	



## Recovery has yet to take hold in San Juan County



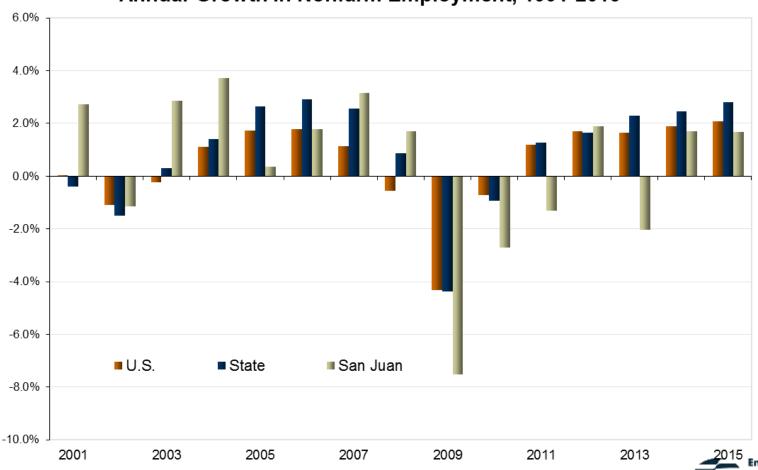


### Recovery has been slow

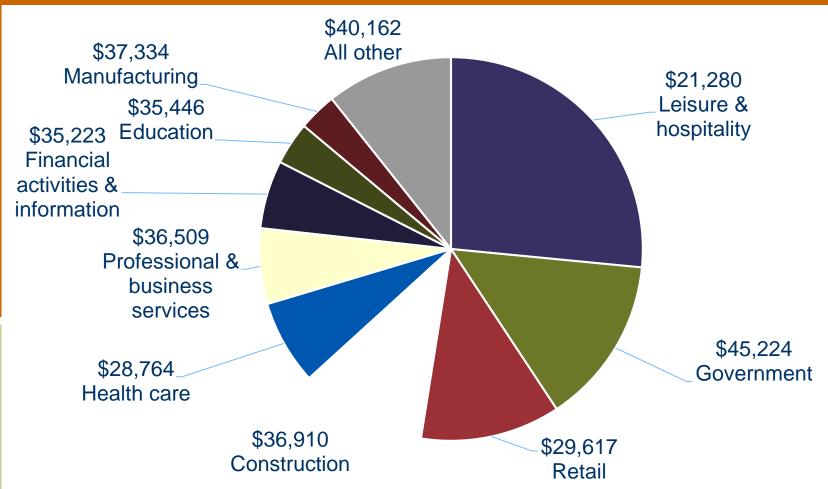


# San Juan County's job losses were deeper than the state or nation

### Annual Growth in Nonfarm Employment, 1991-2015

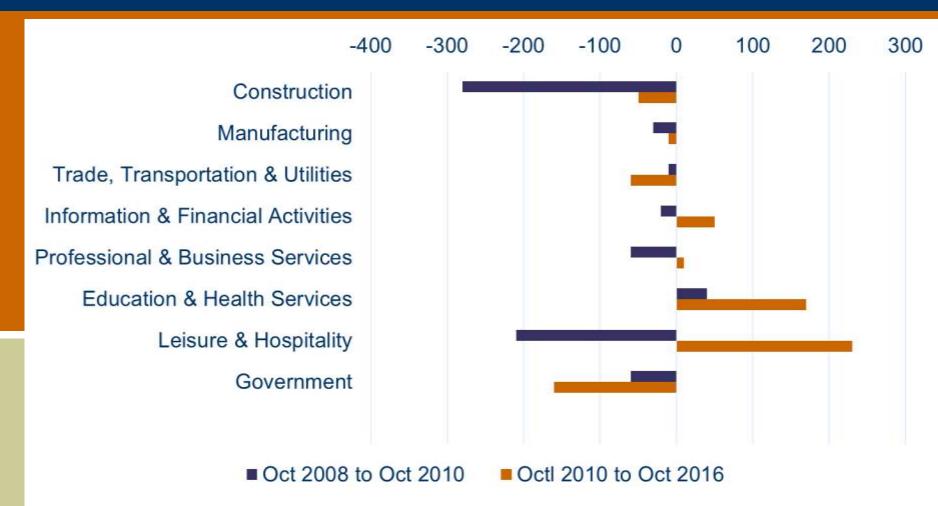


## 2015 Average industry employment: 5,551





### Employment change by industry, 2008 – 2016:





### Wages and education

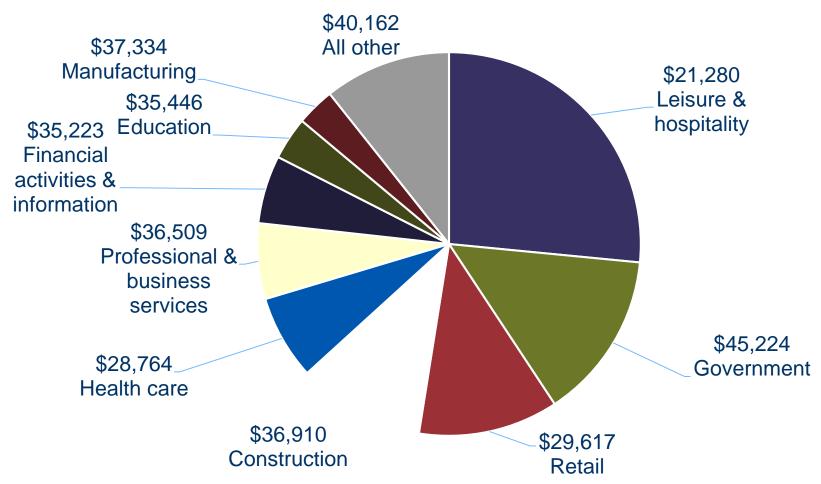


# Average annual wage: 2015

	Avg. wage (all industries)	
San Juan County	\$32,687	
Washington state	\$56,642	
Skagit County	\$43,163	
Whatcom County	\$42,458	



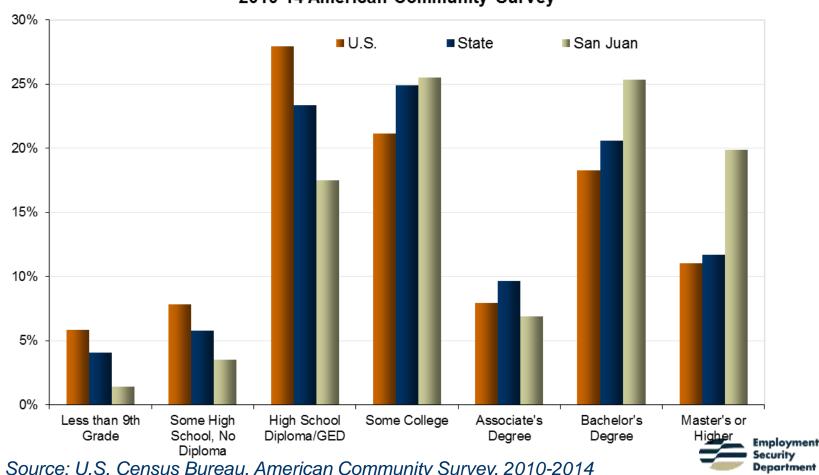
## 2015 Average annual wage: \$32,687





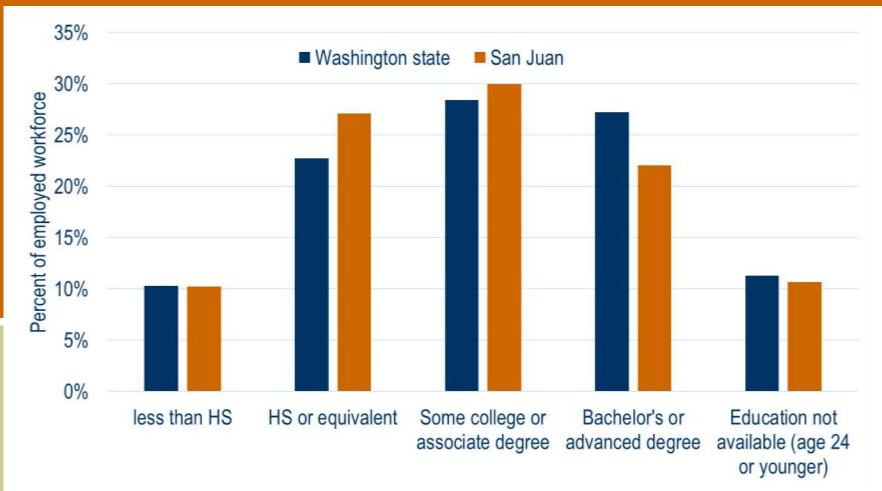
### San Juan *residents* tend to be highlyeducated

### Educational Attainment of Adults Age 25 and Over 2010-14 American Community Survey



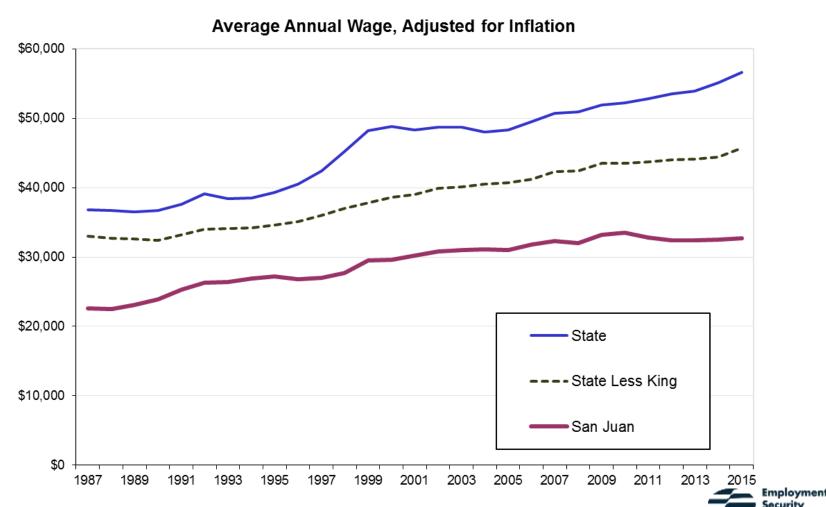
Source: U.S. Census Bureau, American Community Survey, 2010-2014

## But San Juan's workforce is less educated on average.



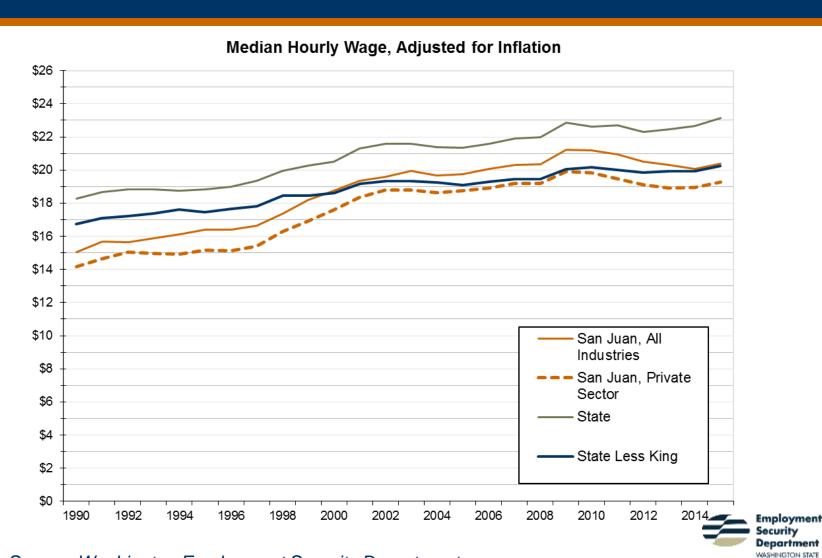


## The average San Juan wage has not increased since 2010



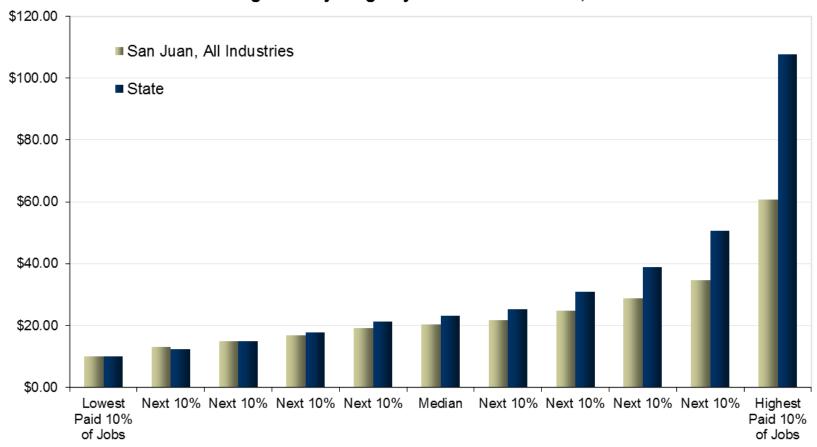
Source: Employment Security Department/LMPA; U.S. Bureau of Labor Statistics, Quarterly Census of Employment and Wages

### The median wage is beginning to rise



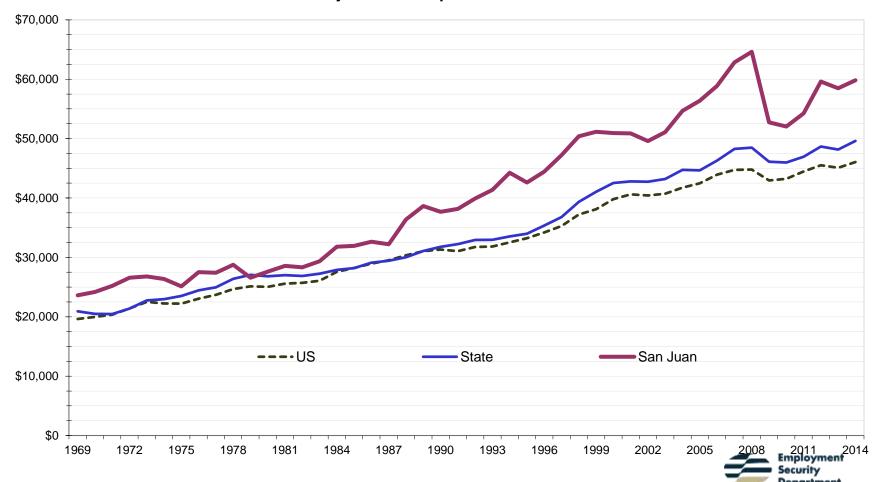
## Average hourly wages match the state for low wage jobs but fall short at the middle and high end

#### Average Hourly Wage by Decile of FTE Jobs, 2015

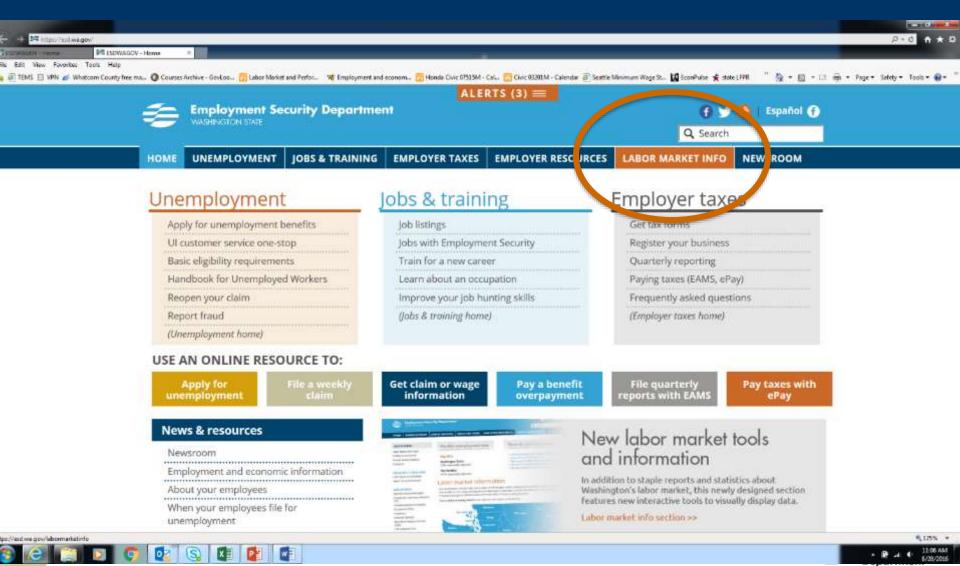


## San Juan County per capita income is the second highest in the state.

#### Inflation-Adjusted Per Capita Income



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### Thank you

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